OFFICE ORDER

Subject: Constitution of Internal Complaints Committee on sexual harassment in the Central Waqf Council to redress complaints of sexual harassment of women at workplace – Regarding.

In exercise of the power contained in Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee of Central Waqf Council for redressal of complaints of sexual harassment of women at workplace is constituted with following composition:-

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Designation</th>
<th>Address</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Smt. C.R. Latha</td>
<td>Assistant General Manager (Law), Bank of India New Delhi Zone</td>
<td>R/o. 208, G Block, Surya Vihar, Kapasehra Border, New Delhi (M: 9566143625) Email: <a href="mailto:C.R.Latha@bankofindia.co.in">C.R.Latha@bankofindia.co.in</a></td>
<td>Chairperson</td>
</tr>
<tr>
<td>2</td>
<td>Smt. Varsha Siji</td>
<td>Working with LAHRI (Legal Aid and Human Rights Initiative), an organization works for Human Rights as Legal Consultant and Coordinator</td>
<td>R/o. J3/347, DDA Flats, Kalkaji, New Delhi – 110049 (Mobile: 9990419733/08826849331) Email: <a href="mailto:sandarshamanam@yahoo.com">sandarshamanam@yahoo.com</a></td>
<td>Member</td>
</tr>
<tr>
<td>3</td>
<td>Shri Afzalul Haque</td>
<td>Assistant Law Officer, Central Waqf Council</td>
<td>(Mobile: 9873464283) Email: <a href="mailto:secycwc.wakf@nic.in">secycwc.wakf@nic.in</a></td>
<td>Member</td>
</tr>
<tr>
<td>4</td>
<td>Dr. Mohd. Khurshid Warsi</td>
<td>Development Officer, Central Waqf Council</td>
<td>(Mobile: 8130415431) Email: <a href="mailto:secycwc.wakf@nic.in">secycwc.wakf@nic.in</a></td>
<td>Member</td>
</tr>
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</table>
2. The term of office of Chairperson and every Member of the Committee shall be three years from the date of constitution of Committee.

3. The Internal Complaints Committee shall in each calendar year submit an Annual Report to the Central Waqf Council as per Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(B.M. Jamal)
Secretary

(1) Smt. C.R. Latha, Assistant General Manager (Law), Bank of India New Delhi Zone
Chairperson

(2) Smt. Varsha Siji – Working with LAHRI (Legal Aid and Human Rights Initiative), an organization works for Human Rights) as Legal Consultant and Coordinator
Member

(3) Shri Afzalul Haque, Assistant Law Officer, Central Waqf Council
Member

(4) Dr. Mohd. Khurshid Warsi, Development Officer, Central Waqf Council
Member

(5) Shri Naushad Zafar, P.A. to Secretary, Central Waqf Council
Convener

Copy to:

(1) P.S. to Hon’ble Minister of Minority Affairs & Chairman, CWC

(2) Joint Secretary (Waqf), Ministry of Minority Affairs

(3) Incharge (IT), CWC – With the direction to upload it in the website of CWC

(4) Notice Board

(B.M. Jamal)
Secretary